

Employee Families To See Plant for the First Time

Scheduled Tours for Family Members Start December First

For the first time Lago families will have an opportunity to see where the "breadwinner" of the family works, with the start of a family tour program tentatively scheduled for December 1. Long planned, the program has awaited completion of a Reception Center at the main entrance to the refinery. This is now ready, and final arrangements are being made to get the tours underway on a steady two-tours-per-day basis.

Present plans call for morning and afternoon tours lasting two and a half hours. The actual trip through the refinery will take one and a half hours. Before the tour, guests will be at the Reception Center for half an hour, during which they will hear an introductory talk and will have time to see photographs, models, and other informative displays of the oil business. Following the tour they will return to the Center for refreshments. Presentation of souvenirs and an illustrated folder will round out the visit.

A bus will transport the visitors through the plant, and two tour leaders will accompany the groups as they cover the main parts of the refinery and make a number of stops at departments. Plans now call for leaving the bus to have a closer look at things in the Main Shops, No. 1 Laboratory, General Office lobby and tabulating room, and the control house of an operating unit.

In addition to these regular stops, whenever it is possible a visit will also be paid to the department where the husbands of most of the group work.

Three Languages

The explanatory talks at the Reception Center and along the tour route will be in Papiamentu, English, or Dutch, according to the preference of the group making the trip. Employees will specify which language they prefer for their family members, and the tour groups of approximately 50 will be made up accordingly.

A list used in accounting procedures that includes every division in the organization has been taken to set the order in which tours will be offered. Going down the list one or more at a time depending on the size of the divisions, one tour will be

arranged each time a division comes to its turn on the list. Thus the larger divisions will not have all their tours at once, but will have one every several weeks as their turn arrives.

Tours will be arranged several weeks in advance through a system of cards sent out to employees in which they give the names and ages of family members who want to visit the plant (lower age limit on visitors will be 12). Employees will return the cards to the Public Relations Dept. office, where groupings by division, number and language preference will be made. A card will then be returned to each employee giving the day and hour for which his family is invited. Employees themselves will be able to accompany their families if the scheduled tour falls during their vacation or regular day off, or in the case of shift men, at a time when they are off shift.

Formal Opening

Formal opening of the Reception Center will take place next week, after which a series of tours will be arranged for members of the principal plant committees (LEC, FSEC, and SPAC) and the district representatives and their families. Following this the daily family tours will start, probably on December 1.

The tours will offer an excellent opportunity for Lago families (who make up nearly half of Aruba's population) to see behind the scenes of a great industry. For most it will be their first close look at the towers, furnaces, and mazes of pipelines and buildings that have been a fixture on Aruba's horizon for over 20 years. Many will have the extra opportunity to see where husband, father, or son earns the family income, to see how he does it, and to meet his supervisors and other associates.

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START AND FINISH POINT: Pictured is the new Reception Center which will be the starting and finishing points of the family tour program. Tour guests will gather at the Center for an introductory talk and upon completion of their tour through the refinery will be served refreshments here.

PUNTO DI SALIDA Y DI TERMINACION: E retrato aki ta muntra e Centro di Recepcion nobo cual lo ta e puntonan di salida y di terminacion. Bishitantenan lo reuni na e Centro pa un comentario di introduccion y despues di completacion di nan paseo door di refinaria nan lo tin oportunidad pa tuma refresco aki.

Cambionan den Constitucion Y Statutanan di LEC

Dos cambio den Constitucion y Statutanan di Lago Employee Council a worde haci recientemente. E cambionan aki ta tocante tamanjo di e Council y composicion di e Comité Nominativo.

Segun e promer cambio, en adelante Lago Employee Council lo consisti di ocho miembro. E cantidad di miembronan nacional y no-nacional den Council lo worde determiná ariba un base di percentage di acuerdo cu e cantidad di empleadonan actualmente ariba payroll.

Grupo nacional lo tin cinco representante y e grupo no-nacional lo tin tres representante. E cantidad aki lo worde eligi den proximo eleccion di L.E.C. dia 10, 11 y 12 di December. E procedimientu nobo pa determina

e cantidad di miembronan di Council ta diferencia for di e sistema bieuw en cuanto cu antes un miembro tabata worde eligi pa cada 900 empleado nacional eligible y un miembro pa cada 900 empleado no-nacional eligibile. Tanto miembronan di Council y di Directiva tabata haya indeseable pa forma un Council di seis miembro, loke posiblemente por tabata e caso segun e sistema bieuw.

Un cambio a worde haci den e cantidad respectivo di miembronan nacional y no-nacional den e Comité Nominativo. Diez-ocho homber lo worde escogi door di e Council renunciante manera a worde haci den pasado. Antes, sinembargo, e Comité aki tabata consisti di nueve nacional y nueve no-nacional. Segun e cambio, e cantidad di empleadonan eligibile den cada grupo di nacionalidad compará cu e cantidad total di empleadonan eligibile lo determina representacion proporcional den e Comité Nominativo.

E cantidad di miembro den cada grupo nominativo lo no ta menos cu seis of mas cu diez-dos. Pa e proximo eleccion na December, e Comité Nominativo lo ta formá door di 11 nacional y 7 no-nacional.

Miembronan di Comité Nominativo ta: Nacional — J. N. Maduro, Industrial Relations; G. V. Roos, Industrial Relations, Safety; O. Dowling, Cracking; J. van Dinter, Recei- (Continúa na pagina 2)

Mitar Dia di Trabao Bispo di Pasco

Den departamentu y operacionnan unda ta posible, arregonan lo worde haci pa empleadonan cu ta traha trabao di dia pa traha ariba e Diasabra tramerdia promer cu Pasco, y pa nan haya mitar dia liber ariba Bispo di Pasco. Den e caso aki trabao ariba Diasabra merdia promer cu Pasco lo worde pagá na tempo regular. Den departamentonan unda tal arregonan worde haci, trahamento ariba e Diasabra merdia no por ta opcional segun deseo di empleadonan. Den trahamento ariba e dia promer cu Anja Nobo lo no bini ningun cambio. Dunamento di mitar dia liber ariba Bispo di Pasco a worde combiná recientemente durante reunionnan conjunto entre Lago Employee Council y Representantenan di Compania.

HBF Requests Location Desires

Employees eligible to buy Home Building Foundation homes who desire to live in the Oranjestad area are requested to notify the Foundation's secretary. At present the general preference is for homes in the San Nicholas area. This may be due, in part, to the fact that those who would like to live in the Oranjestad area have not applied.

The Foundation's program is planned essentially around applicants' desires. If yours is Oranjestad, notify the secretary.

Lago ta Declara Contribucion Extra Den Thrift Plan

Mas cu 7500 empleado cu ta participa den Lago Thrift Foundation y Overseas Thrift Plan lo recibí beneficio di contribucionnan extra di Compania cu a worde anunciá seman pasa. Mas cu Fls. 3,100,000 lo worde parti entre participantenan, den sumanan variable dependiendo ariba cuanto cada empleado mes a contribui den su thrift plan durante aña pasa. E Fls. 3,100,000 aki ta en adiccion na e sumanan cu ta worde contribui cada periodo di pago door di Compania na credito di cada participante.

E cantidad mas grandi di empleadonan cu lo recibí beneficio di e contribucionnan extra ta den Lago Thrift Foundation den cual 7041 miembro lo recibí credito adicional.

Cada empleado cu ta participa den e plan (y esey ta mas cu 98 por ciento di esnan eligibel) lo recibí un suma fiho di Fls. 25 y ademas 65 cents pa cada florin cu el a contribui den e plan durante aña pasa.

Por ehemplo, un homber cu ta gana Fls. 400 pa luna y cu ta contribui diez por ciento di su pago den e plan, lo a contribui Fls. 480 den un aña. Na mes un tempo contribucionnan regular di Compania di tres por ciento lo a agrega Fls. 144 na reserva di tal empleado. Awor, como un contribucion adicional di Compania, e empleado aki ta recibí 65 cents pa cada florin cu el a contribui, esta 312, ademas e Fls. 25 fiho, of total Fls. 337. Conta huntu cu contribucionnan regular mensual di Compania, esaki ta aleanza un total di Fls. 481 cu Compania a agrega na reserva di tal empleado durante aña pasa.

Tanto empleadonan di refinaria como di marina ta recibí beneficio di distribucion di tal credidonan. E plan ta duna empleadonan un medio pa spaar regularmente, y na mes tempo esaki ta aumenta nan reserva considerablemente pa medio di e sumanan cu Compania ta agrega.

In Aruba....

Nearly Everyone Helps the Scientist



Capt. Beaujon caught a rare lizard. Cpt. Beaujon a cohe un lagadishi stranja.



Fisherman Ber Moodis captured a snake. Piscado Ber Moodis a cohe un colehra.

When the American Museum of Natural History sent Edward McGuire to Aruba to collect specimens of wildlife a few weeks ago, they sent an experienced hunter with a bag full of tricks. One of his best tricks is his liking for people and in Aruba he quickly made many friends with people who were eager to advance the cause of science

and who eagerly brought him things from all over the island.

Captain Richard Johan Beaujon, well-known Aruban business man who was Lago Harbor's first pilot and who is himself a close student of nature, gave the scientist many valuable hints as to where certain kinds of wildlife might be found. He accompanied Mr. McGuire on a field trip and later captured several rare specimens for the scientist, among

them a tiny "sand" lizard little more than an inch long with markings very much like a skunk. Half buried in the sand, the white stripe down its tiny back makes the little lizard almost impossible to see. Capt. Beaujon's sharp eye wasn't fooled, however, so the American Museum of Natural History is now one lizard richer.

Fisherman Elias Ber Moodis con- (Continued on page 4)

ARUBA ESSO NEWS

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Amendments Made in LEC Constitution and By-Laws

Two amendments in the Constitution and By-Laws of the Lago Employee Council were recently made which pertain to the size of the Council and the composition of the Nominating Committee.

Under the first amendment, the Lago Employee Council henceforth will be composed of eight members. The number of national and non-national members on the Council will be determined on a percentage basis in accordance with present payroll figures. The national group will have five representatives and the non-national group will have three representatives. This number will be elected in the forthcoming LEC election Dec. 10, 11, and 12.

The new procedure for determining the number of Council members differs from the old system in that previously one member was elected for each 900 eligible national employees and one member for each 900 eligible non-national employees. It was thought inadvisable by both members of the Council and Management to have a council made up of six members which could possibly have been the case under the old system.

An amendment was also made in the respective number of nationals and non-nationals on the Nominating Committee. Eighteen men will be selected by the incumbent Council as was done in the past. Previously, however, the committee was made up of nine nationals and nine non-nationals. As amended, the number of eligible employees in each nationality group compared with the total eligible employees will determine proportionate representation on the Nominating Committee.

The number of members on either nominating group shall not be less than six or more than 12. For the forthcoming December elections, the Nominating Committee will be made up of 11 nationals and seven non-nationals.

Nominating Committee

Members of the Nominating Committee are: Nationals — J. N. Maduro, Industrial Relations; G. V. Roos, Industrial Relations, Safety; O. Dowling, Cracking; J. van Dinter, Receiving and Shipping; S. Tromp, Light Oils Finishing; C. F. Polak, Utilities, B. Luydens, Colony Service, Colony Commissary, C. de May, Mechanical Department, Metal Trades; Leonardo Henriques, Mechanical Department, Administration; Vicente Figaroa, Mechanical Department, Pipe, and Sixto Arends, TSD, Lab. No. 3.

Non-national members are G. E. Fernandes, Accounting, Timekeeping; B. I. Viapree, Mechanical Department, Administration; C. A. Thompson, Mechanical Department, Garage

Cuatro Empleado a Laga Servicio Di Compania

William B. Stuart di Boiler Shop y Norberto Arends di Colony Maintenance a laga servicio di Compania Nov. 1. Dominico Croes di Mechanical Department, Paint, y Alexander Biesum di Mechanical Department, lo bai cu pension dia 1 di December.

Sr. Stuart a cuminsa su servicio cu Lago na October 1933, como un laborer segunda clase den Utilities. El a traha den Utilities te Mei 1937, ora el a worde transferi pa Mechanical Department, Boiler. Tempo di su transfer el tabata machinist C. El a bai cu pension como un boilermaker B.

Sr. Croes lo a completa 22 anja y cuatro luna di servicio ora el kita dia 1 di Dec. Su servicio cu Lago a cuminsa na Maart 1930 como un laborer. El a worde transferi pa division di verf cuatro luna despues unda el a keda traha desde e tempo aki. El lo kita como painter B.

Sr. Biesum como un carpinter na November 1937. Durante anjanan siguiente el a subi te na posicion di carpenter helper A, cu cual el lo kita.

Sr. Arends a laga servicio di Compania dia promer di November, despues di yega na edad maximo di 65 anja.

Sr. Croes, Sr. Arends, y Sr. Biesum ta Arubiano y no tin intencion pa laga Aruba. Sr. Stuart tin intencion pa bolbe St. Maarten, su terra nativo.

Extra Contribution To Thrift Plans Declared by Lago

Over 7500 employees who participate in the Lago Thrift Foundation and Overseas Thrift Plan will benefit from the Company's extra contribution that was announced this week. Over Fls. 3,100,000 will be shared by the participants in amounts that vary according to how much each employee has put into his thrift plan savings himself during the past year. This Fls. 3,100,000 is in addition to the amounts contributed each pay period by the Company to each participant's thrift account.

Also participating are the 253 Lake Fleet officers in the Provident Fund of the Esso Transportation Company, Ltd.

The largest number of employees who will benefit from the extra contributions are in the Lago Thrift Foundation where 7041 will receive the additional credits.

Each employee who is in the plan (and that is over 98 per cent of those eligible) will have credited to his thrift account a fixed sum of Fls. 25 plus 65 cents for each guilder he has contributed to the plan during the past year.

For example, a man making Fls. 400 a month, with 10 per cent of his pay going into the plan, has contributed Fls. 480 in a year. At the same time the Company's regular contribution of three per cent have added Fls. 144 to this employee's savings during that time. Now, as an additional Company contribution, this man gets 65 cents for each guilder he contributed, or 312, plus the Fls. 25 fixed sum, or Fls. 337. Added to the regular monthly amounts, this makes a total of Fls. 481 that the Company has added to his savings over the past year.

Both refinery and marine personnel benefit by the distribution of these credits. The plan gives employees a means of saving regularly, and at the same time substantially increases their savings by the amounts added by the company.

Schedule of Paydays

Semi-Monthly Payroll	
October 16 - 31	Saturday, Nov. 8
Monthly Payroll	
October 1 - 31	Monday, Nov. 10

Lago Sport Park Election Results

Four new members and one past member make up the five men elected to the Lago Sport Board during the recent balloting Oct. 29, 30, and 31. The new members are Damian Tromp of Steno Service, Executive Office; Jose M. La Cruz, Lago Commissary; Maximo D. Kock, Marine Department, and Herman S. Figueira, Acid and Edeleanu Plant. Hugo de Vries of TSD, Process Control, was re-elected to the Board. The men will serve a two-year term.

Still on the Board for one more year are R. E. A. Martin, C. E. Brown, Mateo Reyes, Juan Briezen, and Andries Geerman. The turnover meeting will be held Thursday, Nov. 13.

Safety Plans New First Aid Training Course

Forty-eight men will shortly be selected to take a 30-hour training course in first aid. It will be the first complete training course given in almost 10 years. During this period, a number of new techniques have been developed for assisting the injured.

The group, when trained, will serve as leaders for additional groups as required.

Those chosen will be foreign staff and staff employees. They will augment the number of trained personnel that have always been in our midst and have proven beneficial in times of accidents. The training program will be conducted during working hours.

LEC Constitucion

(Continua di pagina 1)
ving & Shipping; S. Tromp, Light Oils Finishing; C. F. Polak, Utilities; B. Luydens, Colony Service, Colony Commissary; C. de May, Mechanical Department, Metal Trades; Leonardo Henriquez, Mechanical Department, Administration; Vicente Figaroa, Mechanical Department, Pipe, y Sixto Arends, TSD, Lab. No. 3.

Miembronan no-nacional ta G. E. Fernandes, Accounting, Timekeeping; B. I. Viapree, Mechanical Department, Administration; C. A. Thompson, Mechanical Department, Garage & Transportation; A. A. Kalloo, TSD, Process Control; C. Barran, TSD, Lab. No. 2; I. C. Jones, Receiving & Shipping; y B. Jones, Medical, Plant Dispensary.

Gravesande Reports First Sight of Snow And High Grades

High scholastic grades and the first sight of snow were reported by James Gravesande, Vocational School scholarship winner studying at Allentown (Pa.) High School, in a recent letter to the Training Division.

For the first marking period, Gravesande attained grades of 90 or better in his six courses. His marks were as follows: English, 93; chemistry, 90; United States history, 90; physics, 95; algebra, 98; and physical education, 98.

According to James' letter, seeing snow for the first time was an exciting event. He stated that the temperature was in the 20s and "it was interesting just sitting and watching the snow fall. It was not enough for me to make snowballs, but from what I saw, I suspect I'll like it." He also reported wearing his top coat for the first time. James said it was rather an odd feeling wearing a long coat for the first time, but he soon lost that feeling. "I prefer to have it on than go around shivering." He recently addressed a church group on Aruba.

Kulisek Returns From Annual Meeting Of Safety Congress

E. J. Kulisek, assistant division head of the Safety Division, has returned from the 40th National Safety Congress and Exposition held recently in Chicago. Mr. Kulisek's attendance at the Safety Congress was arranged in order that Lago may keep abreast of recent developments in the field of accident prevention.

Attendance at the Safety Congress is another part of Lago's safety program. It affords Lago representatives the opportunity to listen to outstanding speakers in the safety field, join in panel and group discussions and view demonstrations of the latest safety devices. At the recent Congress, over 12,000 safety workers attended some 200 sessions; over 600 leading men in the safety field spoke; over 200 companies demonstrated safety equipment.

A few of the many speakers who addressed the huge gatherings were Professor Arthur Secord, supervisor of Adult Education at Brooklyn College; Dr. J. F. Humes, professor of Industrial Psychology at the University of Illinois; Dr. G. R. Fugal, Industrial Relations director of General Electric; Judge Luther W. Young, U.S. judge for the District of Columbia and former governor of Minnesota; S. J. Pierce, chemist in charge of the Respiratory Section of the U.S. Bureau of Mines, and Dr. A. D. Brandt, industrial hygienist of the Bethlehem Steel Company. Information covered a wide range of topics. The leaders spoke of what motivates some people to adopt and follow safety regulations and wear safety equipment while others do not, safety training in industry, doing things the correct and safe way, the use and abuse of respiratory equipment, the importance of non-siliceous dust in industrial operations, and making pictures for safety.

Leading Topic

One of the leading topics at the conference concerning the oil industry was the discussion of "Extinguishment of Tank Fires Through Air Agitation." The new process was described by its developer, J. L. Risinger, safety director of the Socony Vacuum Oil Company. The principle is to force air in the bottom of the burning tank thereby causing a bubbling action. This action sends cool liquid or liquid that is below the flash point to the top of the tank eliminating the burning.

Mr. Kulisek, in addition to attending these sessions and others, also attended many panel discussions especially set up for safety workers of the oil industry. One of the topics discussed was "Safety Preparations in Major Turnarounds." The panel for this topic was made up of safety directors of Shell, Sun, and Magnolia oil companies. He also took part in panel discussions that involved accident investigations, training and attitudes, and training through visual aids, exhibits, and demonstrations. Mr. Kulisek took an active part in the last mentioned panel in explaining the many aids the Lago Safety Division has set up to benefit its employees.

We're in the News

Dutch Island Becomes Tropical Resort



ABOUT US: The current issue of "Overseas Graphic," a quarterly magazine issued by the Chrysler Corporation, features a double-spread article on Aruba as "a new delightful winter resort in the sunny Tropics." The piece was prepared by E. Bartels of the Aruba Tourist Commission and M. Viana, local Chrysler agent. With a wide circulation in the USA and elsewhere in the world, the feature adds a great many thousands to those who are coming to know of Aruba as a growing tourist attraction.

TOCANTE NOS: E edicion coriente di "Overseas Graphic", un revista cu ta worde publicá cada tres luna door di Chrysler Corporation, ta contene un articulo corriendo atravez di dos pagina tocante Aruba como "un recurso atractivo pa invierno den Tropic resplandeciente." E articulo a worde prepará door di E. Bartels di Comision Arubano di Turismo y M. Viana, agente local di Chrysler. Cu un circulacion grandi na Estados Unidos y den otro partinan di mundo, e articulo lo agrega cantidad di miles na esnan cu ta hini pa conoce Aruba como un atraccion creciente pa turista.

Safety Every Minute

TIME FOR SAFETY



SAFETY TIME: Three new electric safety signs have been placed at key spots in the refinery. Located at Gate 1, opposite the Esso Dining Hall, and Gate 8, the signs show the number of manhours being built up since the last disabling injury. The figure 3,138,000 is the one to be bettered for it is the best manhour record without a disabling injury.

TEMPO DI SEGURIDAD: Tres insignia electrico nobo di seguridad a worde poni na puntanan importante den refinaria. Poni na Porta No. 1, dilanti di Esso Dining Hall, y Porta No. 8, e insignianan aki ta munstra e cantidad di oranan total sin accidente cu ta worde acumulá desde ultimo accidente en a causa perdida di tempo for di trabao. E cifra 3,138,000 ta esun cu mester worde mehora pasobra esaki ta e mehor record di oranan total di trabao sin accidente.

Three New Safety Signs Installed In Refinery

"Time for Safety" is the appropriate theme of three new safety signs that have been installed at key positions in the refinery. The new electric signs, located at Gate 1, opposite the Esso Dining Hall, and at Gate 8, are designed to inform each employee at a glance of the success of his efforts and the efforts of all employees to maintain safe working conditions.

The large attractive signs have 31 bulbs placed in an oval. Each bulb represents a day of the month starting at the top and moving clockwise. On the day an accident occurs, a red bulb will be placed in the oval corresponding to the day of the month the mishap takes place. A quick glance at the lighted oval will tell whether or not an accident has occurred during the month.

The new signs also show the record for number of man-hours worked without a disabling injury. The record is 3,138,000 man-hours and is painted on a green field at the bottom center of the board. This is the figure to be surpassed. The new signs will also keep a running total of current man-hours worked without a disabling injury. This figure is in white on a red field inside the lighted oval. For each day worked without a disabling injury the daily man-hour figure will be added to the previous total. The board will tally the current day-by-day figures of man-hours worked since the last disabling injury. It will give employees an opportunity to see how close they are coming to the record figure of 3,138,000.

H.B.F. ta Suplica Preferencia di Empladonan

Empleadonan eligible pa cumpra casnan di Home Building Foundation y cu ta desea di biba den vecindario di Oranjestad ta worde suplica pa notifica secretario di e Foundation. Actualmente preferencia general ta pa casnan den vecindario di San Nicolas. Esaki, pa un parti, por ta debida na e hecho cu esnan cu ta desea di biba den vecindario di Oranjestad no a aplica.

Programa di e Foundation ta planá esencialmente segun deseo di applicantenan. Si bo preferencia ta Oranjestad, notifica e secretario di H.B.F.

Familia di Empladonan lo Mira Refineria pa di Promer Vez

Pa di promer vez familia di empleadonan di Lago lo tin un oportunidad pa mira unda nan "ganador di pam di cada dia" ta traha, ora un programa di paseo den refinaria pa miembronan di familia cuminsa dia 1 di December. E programa aki cu ta planá hopi tempo en adelante, mester a warda completacion di un Centro di Recepcion na entrada mayor pa refinaria. Esaki ta cla awor, y ultimo arreglonan ta worde haci pa cuminsa e paseonan aki ariba un base continuo di dos paseo pa dia.

Segun planan presente lo tin un paseo den oranan di mainta y uno den oranan di tramerdia y cada uno lo dura mas of menos dos ora y mitar. E paseo den refinaria mes lo tuma un ora y mitar. Promer cu e paseo, e bishitanan lo keda den Centro di Recepcion pa mas of menos mei ora, durante cual nan lo tende un comentario di introduccion y nan lo tin tempo pa mira retrato, modelo, y otro exhibicionnan informativo tocante industria petrolero. Despues di e paseo nan lo bolbe na e Centro pa tuma refresco. Cu presentacion di souvenirs y un folder ilustrá e bishita lo cerra.

Un bus lo transporta e bishitantenan door di planta, y dos guia lo acompaña e gruponan mientras nan ta cubri partinan principal di refinaria y ta para na algun departamento. Segun planan presente e gruponan lo baha for di den bus pa tira un vista mas acerca ariba actividatnan na Tallernan Principal, Laboratorio No. 1, vestibulo di Oficina Mayor y Tabulating Room, y control house di un planta na operacion.

Ademas di e lugarnan aki cu lo worde bishitá regularmente, ora cu ta posible, un bishita lo worde haci tambe na e departamento unda esposonan di mayoria di e grupo ta traha.

Tres Idioma

E comentaronan di splicacion na Centro di Recepcion y durante ruta di e paseo lo ta na Papiamentu, Ingles, of Holandes, segun preferencia di e grupo cu ta participa den e paseo. Empleadonan lo especifica cual idioma nan ta prefera pa nan miembronan di familia, y e gruponan di paseo di mas of menos 50 persona lo worde formá di acuerdo.

Un lista cu ta worde usá den procedimientonan di contabilidad y cu ta inclui tur division di Compania ta worde usá pa determina e secuencia den cual e paseonan lo tuma lugar. Siguiendo e lista cu uno of mas cada biaha dependiendo ariba tamanjo di e divisionnan, un paseo lo worde organizá cada biaha cu turno di un division yega ariba e lista. Asina ta, cu e divisionnan mas grandi lo no haya tur nan paseo na mes un tempo, pero nan lo haya uno cada varios siman segun cu nan turno ta bolbe.

Paseonan lo worde arreglá varios siman en adelante pa medio di un sistema di carchi cu ta worde mandá pa empleadonan. Ariba e carchinan aki nan mester yena nomber y edad di nan miembronan di familia cu ta desea di bishita refinaria (mi-

nimo edad pa bishitantenan lo ta 12). Empleadonan mester debalhe e carchinan pa Departamento di Relaciones Publico, unda agrupacion di division, numero y preferencia di idioma lo worde haci. Despues cada empleado lo bolbe recibí un carchi atrobe cual ta duna e fecha y ora ariba cual su familia ta worde invitá pa bishita refinaria. Empleadonan mes tambe por bini hunto cu nan familia si nan paseo ta cai durante nan vacaciones ariba dia cu regularmente nan ta liber, of den caso di trahadornan di warda, na ora cu nan ta liber di warda.

Otro siman apertura formal di e Centro di Recepcion lo tuma lugar, despues di cual un serie di paseo lo worde arreglá pa miembronan di e comitén principal di den planta (LEC, FSEC, y SI'AC) y representantenan di distrito y nan familia. Subsecuente, e paseonan diario pa familiarnan lo cuminsa, probablemente dia 1 di December.

E paseonan lo ofrece un oportunidad excelente pa familiarnan di Lago (na cual mas cu mitar di poblacion di Aruba ta pertenece) mira tras di cortinan di un industria grandi. Pa mayoria di nan lo ta di promer vista di acerca ariba towers, forno, y un labirinto di linea di pipa y cdeficio cu tahata un vista fiho na horizonte di Aruba durante ultimo binti anja. Hopi lo tin e oportunidad special pa mira unda esposo, tata, of yiu ta gana e entrada di familia, pa mira com el ta haci'le, y pa encontra su hefe y otro companjeronan di trabao.

Division di Seguridad Ta Organiza Curso den Promer Auxilio

Cuarenta y ocho homber lo worde selectá pronto pa tuma un curso di trinta ora den promer auxilio. Esaki lo ta di promer curso completo cu ta worde duná durante ultimo diez anja. Durante e periodo aki, algun tecnico nobo a worde desaroyá pa auxilia un hende herida.

E grupo, ora nan completa e curso, lo sirbi como lider pa gruponan adicional segun tin mester.

Esnan cu worde escogi lo ta empleadonan foreign staff of di staff. Nan lo aumenta e cantidad di personal cu experiencia cu semper tabata entre nos y cu a proba di ta di asina gran valor na ora di desgracia. E curso lo tuma lugar durante oranan di trabao.

Christmas Eve Half Day Plan

In departments and operations where it is possible, arrangements will be made for day employees to work on the Saturday afternoon before Christmas, and to be given the afternoon off on Christmas Eve, Dec. 24. Work on the Saturday afternoon before Christmas in such cases will be straight time.

In departments where such arrangements are made, work attendance on the Saturday afternoon cannot be optional with the employee. No change will be made in working schedules for the day before New Year.

The granting of a half-day off on Christmas Eve was agreed at recent joint meetings of the Lago Employee Council and Company representatives.

Tres Insignia Nobo A Worde Instalá

"Tempo pa Seguridad" ta e thema apropiado di tres insignia nobo di seguridad cu a worde instalá na puntanan importante den refinaria. E insignianan electrico nobo, na Porta No. 1, dilanti di Esso Dining Hall y na Porta No. 8, ta designá pa informa cada empleado cu un vista di e exito di esfuerzonan di tur empleadonan pa mantene condicionnan seguro di trabao.

E insignianan grandi y atractivo tin 31 bombia poni den forma oval. Cada bombia ta representa un dia di luna moviendo for di punto mas ariba y moviendo den direccion di un wijzer di oloshi. Dia cu un accidente socede, un bombia corrá lo worde poni den e oval correspondiendo cu e dia di luna ariba cual e accidente a socede. Cu un vista rapido ariba e oval iluminá bo por mira si un accidente a socede of no durante luna.

E insignianan nobo tambe ta munstra e record na cantidad total di oranan di trabao sin un desgracia cu perdida di tempo. E record ta 3,138,000 ora total di trabao y ta pintá ariba un fondo berde na centro abao di e borch. Esaki ta e cifra cu mester worde surpasá. E insignianan nobo mester contene tambe un cantidad coriente di oranan total sin accidente cu perdida di tempo. E cifra aki ta color blanco den un fondo corrá den e oval iluminá. Pa cada dia traha sin un accidente resultando den perdida di tempo e total di ora diario lo worde agregá na e total anterior. E borch lo tene na cuenta e cifranan coriente di dia pa dia di oranan total di trabao desde ultimo accidente cu perdida di tempo. Empleadonan lo tin un oportunidad pa mira com cerca nan ta yega na e cifra di record di 3,138,000 ora.

Esaki ta un desafio y uno cu ta concerna seguridad — e cifra di dia pa dia contra e cifra di record. Tene e cifra den e oval iluminá subiendo y pasa e cifra di record abao na e borch.

Nov. 1, Dec. 1 Retirement Dates Of Four Lagoites

William B. Stuart of the Boiler Shop and Roberto Arends of Colony Maintenance retired Nov. 1. Dominico Croes of the Mechanical Department, Paint, and Alexander Riesum of the Mechanical Department, Carpenter, will retire Dec. 1.

Mr. Stuart started with Lago in October, 1933, as a laborer second class in Utilities. He remained in Utilities until May, 1937, when he



D. Croes



A. Riesum



W. B. Stuart



N. Arends

was transferred to the Mechanical Department, Roiler. At the time of his transfer he was a machinist C. He retired a boilermaker B.

Mr. Croes will have completed 22 years and four months of service when he retires Dec. 1. His Lago service began in March, 1930, as a laborer. He was transferred to Paint four months later where he has worked ever since. He will retire a painter B.

Mr. Riesum started as a carpenter in November, 1937. Through the succeeding years he advanced himself to carpenter helper A, at which he will retire.

Mr. Arends retired Nov. 1 having reached the maximum age of 65.

Mr. Croes, Mr. Arends, and Mr. Riesum are Arubans and do not plan to leave the island. Mr. Stuart plans to return to St. Maarten, his homeland.

DIEZ ANJA PASA den Esso News

Dia 24 di October, 1942, a bira un fecha historico pa motibo di bishita di Prins Bernhard di Holanda na Aruba. E ocasion aki a marca di promer vez desde anja 1835 cu un miembro di Casa di Oranje a bishita territorionan Holandes den e hemisfero aki.

Un multitud di bende tabata presente pa controlle na vliegvelde y na tur lugar cu el a bishita durante su paseo door di Aruba. Despues di un recepcion na residencia di Gobernador y un comida na cas di Gobernador General, Prins Bernhard a bishita Savaneta y San Nicolas, y despues a haci un paseo door di refinaria. Saliendo for di den refinaria Prins Bernhard a para un rato na Oficina Mayor, a bai den auto pa Hospital pa tira un vista for di ariba e scritto ariba planta y Colony, y a laga concesion door di Lago Heights.

Den deporte Club Caribe tabata na cabes di e liga di softball entre seis team na e tempo aki diez anja pasá. Miembronan di e team di softball di Caribe na anja 1942 tabata Oshin Scholten, Leo Kuiperi, Poipy Lacle, John Oduber, Servio Raven, Hubert Ecury, Jan Beaujon, Michael Lacle, August Kuiperi, Henri Lacle, y Lionel Harms.

Workshop in Action



ANOTHER HIT: Members of the Dramatic Workshop came through with another outstanding performance Oct. 23 with the staging of "Night Must Fall." Members of the cast, left to right, are Lewis Swallow, Marian Fernando, Eunice Long, Louise Haase, Jeanne Saunders, C. D. Sexton, and George and Trudy Quackenbos. A capacity audience witnessed the excellent production.

OTRO EXITO: Miembronan di Dramatic Workshop a bolbe duna un presentacion sobresaliente dia 23 di October ora nan a bunga e comedia "Nochi mester Cerra." Miembronan di e presentacion, di robes pa drecibi, ta Lewis Swallow, Marian Fernando, Eunice Long, Louise Haase, Jeanne Saunders, C. D. Sexton, y George y Trudy Quackenbos. Un audiencia grandi a presencia e produccion excelente.

Na Aruba Casi Tur Hende Ta Yuda e Cientista

Ora Museo Americano di Historia Natural a manda Edward McGuire Aruba pa colecta muestra di bida salvestre algun siman pasá, nan a manda un cazador cu hopi experiencia y hopi triki. Un di su mehor trikinan ta su gustamento di hende y na Aruba el a gana un cantidad di amigo entre hendenan cu tabata interesá pa promove ciencia y kende gustosamente tabata trece muestra pe for di henter e isla.

Captain Richard Johan Beaujon, un figura popular na Aruba kende tabata promer loods den Haaf di Lago y kende mes tambe ta un observador entusiasta di naturaleza, a duna e cientista cantidad di informacion valioso tocante unda cierto sorto di bida salvestre por worde haya. El a acompaña Sr. McGuire ariba un di su paseonan y despues el a coi varios muestra stranja pa e cientista, entre nan un lagadishi chikito un poco mas cu un inch largo y cu marca casi mescos cu di un mamupurito. Tabata casi imposible pa mira e lagadishi chikito cu tabata mitar dera baò terra cu solamente e strepi blanco ariba su lomba ta sali. Sinembargo, e animal no a tolondra vista di Capt. Beaujon y awe Museo Americano di Historia Natural tin un lagadishi mas.

Un piscador, Elias Ber Moodis, a contribui su esfuerzonan na ciencia cogiendo un sentonero di tamanjo regular pa e cientista kende a pasa cerca dje un dia promer y a bisa cu el lo bolbe. Ora Sr. McGuire a bolbe y a mira e santanero cu Sr. Ber Moodis a bisa no tabata peligroso, e cientista a trate cuidadosamente y no tabata tuma ningun chens. "Mi no ta gusta cara di e colebra aki", el a bisa. Despues el a splica cu color en realidad no ta nifica mucho pa determina si un reptilo ta venenoso, pero cu cantidad di variedad di colebranan venenoso tin cabez preto, y pesey ta necesario pa tene cuidao, el a bisa.

Cazador Indescansable

Ademas di solicita ayudo di otro, Sr. McGuire ta un cazador indescansable su mes. No manera cazadonan amateur, Naturalista McGuire ta primordialmente interesá pa coi muestra. Pesey Sr. McGuire tabata usa ki sorto di arma of metoda cu ta parece mehor pa captura e animal den bon condicion. El a usa trampa di coi raton, stichi, y hasta un scopet di aire cargá cu un sorto di cos manera "stof". Esaki tabata asina fini cu e no tabata danja un muestra cu no por worde cogi den cualkier otro manera.

Ora e bolbe for di den mondi, ta e ora e berdadero trabao di experto di naturaleza ta cuminsa. Tin cantidad di midimento cu mester worde haci promer cu e animal rek of krimp. Curpa y cuero tin un modo di cambia forma despues cu e bestia muri y midimento exacto por worde haci solamente door di tuma nan mes ora. Color tambe ta cambia despues cu un bestia muri y pesey esaki tambe mester worde notá cuidadosamente.

Museo Americano di Historia Natural ta colecta animal, pisca, parja, reptilo, chinchá, y insecto for di tur parti di mundo. Nan ta worde observá den mondi y na laboratorio pa sinja nan costumber, unda nan ta biba y com, y algun vez nan ta descubri cu un animal of hasta un chinchá chikito of insecto tin cantidad di importancia economico.

Raton di Anochi

Por ehemplo, Sr. McGuire ta un especialista den mamifero y un vez el y un grupo di cientista a participa den un mision pa controla mosquito pa medio di raton di anochi. Na un lectura pa Instrument Society of America na Engineer's Club, Sr. McGuire a conta e siguiente storia: Ta bien conocí cu un raton di anochi ta come insecto na gran cantidad. Principalmente nan ta gusta come mosquito. Pesey a worde concluí cu si raton di anochi worde hibá na un lugar unda tabata pestá di muskito, pronto e ratonnan di anochi lo caba cu nan.

Trahando den parti norte di estado New Jersey, e cientistanan a hiba cientos di raton di anochi na lugarnan unda tabatin cantidad di muskito. Algun di e ratonnan di anochi a worde hibá mes leuw cu 130 milla for di nan lugar original, un mina di zinc abandoná. Si e ratonnan di anochi a keda aya y tabata satisfeco pa come e muskitonan, anto lo tabata un bon solucion científico pa un problema economico masha difícil: com por controla muskito na un modo barata. Sinembargo, e idea aki no a surti, pasobra a worde descubri cu raton di anochi tin un instinto fuerte cu ta atrae nan pa nan lugar original. E ratonnan di anochi cu tabata mas

Foreign Exchange Commissions Raised

The Government has advised that effective Nov. 1, the foreign exchange commissions will be increased. Persons making transactions at the local banks will be affected by the new rates.

For the benefit of employees, a partial list of the new rates follows:

Currency	Rate Per
United States	1.50 \$ 100
Dutch Netherlands	.40 Fls. 100
Surinam	.80 Fls. 100
English	.04 One Pound
Bolivars	.45 B's 100
B.W.I.	.90 \$ 100

Scientist

(Continued from page 1)

tributed his efforts to science by capturing a good sized snake and keeping it alive and ready for the scientist who had called on him the previous day and said he'd be back. When Mr. McGuire came back and saw the snake Mr. Ber Moodis said was "harmless," the scientist treated it gingerly and took no chances. "I don't like the look of that black head," he said. Afterward he explained that color really means very little by way of telling if a reptile is poisonous, but that many varieties of poisonous snakes do have black heads, so it pays to be cautious, he says.

Tireless Hunter

Besides enlisting the aid of others, Mr. McGuire is a tireless hunter himself. Unlike amateur sports-minded hunters, Naturalist McGuire is primarily interested in bringing back specimens. So while in Aruba, Mr. McGuire went after his quarry with whatever weapon or method seemed most suitable for catching the animal at hand in good condition. He used mousetraps, slingshots, and even a shotgun loaded with a special fine shot he called "dust," so fine that it wouldn't damage a specimen that couldn't be caught in any other way.

Back from the field, the nature expert's work really just begins. There are many measurements that must be made before the animal stretches or shrinks. The joints and skin have a way of changing shape after the animal dies and accurate measurements can be made only by taking them at once. Colors also change after the animal is killed so these too must be carefully recorded.

The American Museum of Natural History collects animals, fish, birds, reptiles, bugs, and insects from all over the world. It studies them in the field and in the laboratory to learn their habits, where they live and how, and sometimes discovers that an animal or even a tiny bug or insect has considerable economic importance.

For example, Mr. McGuire is a specialist in mammals and in his work once joined a team of scientists in an experiment to control mosqui-

toes with bats. In a talk to the Instrument Society of America at the Engineer's Club, Mr. McGuire told the following story: It is well known that a bat eats large numbers of flying insects — mosquitoes among them — during an evening's feasting on the wing. So it was reasoned that if bats were taken to a place heavily infested with mosquitoes the bats would soon reduce their number to almost nil.

Working in Northern New Jersey, the scientists moved hundreds of bats to places where there were a lot of mosquitoes. Some of the bats were taken as far as 130 miles from their original home, an abandoned zinc mine. If the bats had stayed put and been content to eat the local mosquitoes, it would have been a

Nature's Protection

from a talk
by Edward McGuire

American Museum of Natural History

All students of nature have noticed that many animals are so formed or colored that when in their native haunts they are often unobserved and therefore unmolested.

Mother Nature truly safeguards her children. If she doesn't arm them with sharp teeth, claws, stings, or other weapons of defense, she gives them a means of concealment as protection against their natural enemies.

Some naturalists do not agree, but it is generally accepted that color in birds and animals is not simply an accident. Those who accept the theory believe that in the struggle for life, animals with the greatest "advantages" survived while the others perished. This is called "natural selection," or "survival of the fittest."

Whether the theory is right or not, we do know that by natural life processes, those characteristics are preserved and emphasized that give animals advantages in the struggle for life.

One can see many examples of protective coloration. Some animals with this characteristic will "freeze" or remain motionless when danger approaches, seeming to realize that their hope for safety lies in becoming as much a part of their surroundings as possible.

I once saw a nighthawk on the limestone rocks of an old stone quarry in northern New York State. The mother bird was sitting on the nest. So like the color of the surroundings was she that I did not see her and I almost stepped on her before she flew.

The eggs of this perfectly camouflaged bird were mottled so that they too were hardly visible among the rocks where the mother had made her nest. I carefully watched the brooding night-hawk over a period of time, and when the young birds hatched, I took a photograph. The young birds were so nearly the color of the surrounding rock that it was almost impossible to see them in the picture. In order to show a lantern slide on the screen I had to paint the birds a darker color!

Another animal that has almost perfect color protection is the chameleon, a small lizard that is found in North America. I have two sons and once brought home a chameleon so they could see one. When on a fern we had at home, the chameleon was a beautiful green. When it would crawl up a tan-colored lamp shade nearby, it would become tan colored. Once I remember we looked for it for hours, and finally found it stretched out on the rocker of a dark oak chair. It had changed to a dark brown shade so near that of the chair that it could scarcely be seen.

There are so many illustrations of protective coloration that it is impossible to mention them all, but each one of us — if we will watch nature closely — can soon find many interesting examples. If you do this, you may come to the same conclusion I have. That is, that in some animals color is a life-or-death matter. Some animals are protected by color from being caught by their enemies, others are so colored that it helps them capture their prey. In either case, it hardly seems like an accident, and looks very much as if Mother Nature knows what she is about.

very neat scientific solution to a very knotty economic problem: how to control mosquitoes cheaply.

It didn't work that way, however, because it was discovered that bats have a very strong homing instinct. The bats that were closest to their original home were soon back at the abandoned zinc mine. Two years later the last of them showed up, finding their way over 130 miles of strange territory to get home again.

The war came along about that time and the project had to be postponed. Meanwhile, bats do continue to keep down the insect population in the neighborhoods in which they have chosen to live. Aruba has a fairly large bat population and although Mr. McGuire wouldn't say so — scientists being particularly cautious folk — it could be that the bats are one reason Aruba has so few insects.

That, briefly, is one example of the way, the American Museum of Natural History can use its knowledge of wildlife to help man have an easier time of things. Scientists have discovered, for example, that wildlife is very important to agriculture and that it is a mistake for farmers to kill off every wild thing that moves on their land. Nowadays, thanks to the work of naturalists like Mr. McGuire, conservation of wildlife is an important function of government and many animals are protected by law so they won't be eliminated.

Field Trip

To get the story of how an expert studies nature and brings back specimens for the halls of science, an Esso News photographer got up a half-hour early one morning, loaded a fresh roll of film into his camera, tucked a thermos full of cold water into his gadget-bag, and trudged along in the scientific wake of Mr. McGuire, hoping to learn some of the inner secrets of the animal kingdom and perhaps to catch a few of them on film.

Mr. McGuire proved to be a tough man to follow. He set traps, beat bushes, scaled cliffs, explored caves, caught a snake with a stick and a cotton bag, and even found time for a short but vigorous swim in Aruba's inviting surf. He took only a half-hour for lunch, seemed to have but slight regard for the intense mid-day heat and was as cheerfully energetic at 7 p.m. as he was at 7 a.m.

For a glimpse of some of the things he caught, and the way in which he caught them, see the pictures on page 5.

cerca di nan lugar pronto tabata na e mina di zinc abandoná atrobe. Das anja despues e ultimo di nan a regreso, hayando nan camina atravez di 130 milla di distancia over di territorio stranja y bolbe cas. Guerra a cuminsa na e tempo aki y e proyecto mester a worde posponi.

Mientras tanto, ratonnan di anochi ta contribui si pa tene poblacion di insecto abao den e vecindario unda nan a escoge pa biba. Aruba tin un poblacion di raton di anochi basta grandi maske cu Sr. McGuire lo no admitti esaki — pasobra cientista ta hende cu masha cuidao — por ta cu e ratonnan di anochi aki ta un motibo pakiko Aruba tin asina poco insecto.

Esaki, cu corto, ta un ehemplo di e modo cu Museo Americano di Historia Natural por usa su saber di bida salvestre pa yuda hendenan tin un bida mas agradable. Por ehemplo, cientistanan a descubri, cu bida salvestre ta masha importante pa agricultura y cu ta un error di campesinonan pa mata tur bestia cu ta biba ariba nan terra. Avendia, gracias na trabao di naturalistanan manera Sr. McGuire, conservacion di bida salvestre ta un funcion importante di gobierno y cantidad di animal ta worde protegá pa ley asina cu nan lo no worde eliminá.

Paseo den Mond

Pa obtene e storia tocante com un experto ta studia naturaleza y ta trece muestranan pa cuartanon di ciencia, un fotografo di Esso News a lanta mei ora mas tempran un mainta, a hinca un rol nobo di film den su camera, pone un thermo yen di awa frio den su saco di cuminda, y a bai hunto cu Sr. McGuire ariba su mision científico, sperando di sinja algo di e secretonan interno di reinado di animalnan y podiser pa recorda algun di nan ariba film.

Sr. McGuire a resulta un homber masha trabahoso pa sigui. El a pone trampa, travesa mondi y pasa entre barancanan, explora cueba, a coi un colebra cu un pida palo y un saco di catuna, y hasta a haya tempo pa landa un poco den awanan di e bunita costa di Aruba. El a tuma solamente mei ora pa come, tabata preocupá masha poco pa e calor terrible di tramerdia y na 7:00 di anochi ainda el tabata na mes bon humor y mes energetico cu el tabata diez-dos ora promer na 7:00 di mainta.



FOUR WEDDINGS: Four Lagoites married recently. The men who took the big step were Henry Abma of Accounting, Efen deKort of LOF, Laurino Lacle of Metal Trades, and George Bend of the Carpenter Shop. Mr. Abma, above left, married Marlene Jensen of Surinam Oct. 18. He received a wall clock, silver set, and check from his fellow workers. Married Oct. 9 to Magdalena de Cuba, Mr. deKort, above



right, was presented a Mixmaster, electric iron, and wall clock from fellow employees. Mr. Lacle, below left, married Terista Tromp Oct. 16. Fellow workers presented him with a set of silver. Mr. Bend, below right, married Marie O'Brien of Chicago Oct. 22. Prior to his departure to Chicago, his fellow workers presented him a four piece electrochrome perculator set and a check and wallet.



Three Tools of Science...



SHOTGUN: Hunting bats in cave near Fontain, McGuire used a shotgun loaded with special pellets.



SLINGSHOT: A rubber band and a stone made a good weapon for stunning lizard perched on tree branch.



MOUSETRAP: Baited with peanut butter, oats, and pork mixture, mousetrap caught small animals.

SCOPET: Pa coi raton di anochi den un cueha na Fontein, McGuire a usa un scopet cargá cu bala special.

STICHI: Un lastiek y un piedra tabata un bon armá pa tolongra un lagadishi drumi ariba rama di un mata.

TRAMPA DI RATON: Poni su pinda mulá, avena, y carni di porco como aas, e trampa aki a coi bestianan chikito.

Nature Expert Combs Aruba



NIGHT WORK: Field measurements are made soon after specimen is caught so shrinkage during shipment to lab won't spoil accuracy.

TRABAO DI ANOCHI: Midimento ta worde haci mes ora despues cu e muestra worde cogi asina cu krimpmento durante transportacion pa laboratorio lo no danja exactitud.

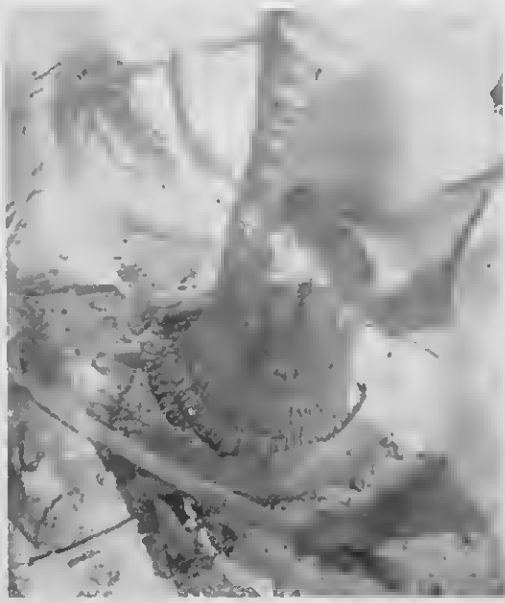


1000 LEGS IN A BOTTLE: Centipede caught by Lagoite was given to McGuire by anonymous collector who handed him the "thing" and left. It's shown here safely submerged.

1000 PIA DEN UN BOTTER: Un lisimbein cogi door di un empleado di Lago a worde duná na McGuire door di un colector anonimo kende a dune'le e "cos" y a bai. Aki nos ta mire'le, bon submergido.

Here and on page 1 are pictured some of one day's activities of Edward McGuire, naturalist, of the American Museum of Natural History during his recent search for specimens of wildlife in Aruba.

How To Catch A Snake...



FIND IT: Look in right place, keep your eyes open, use sturdy stick.



PIN IT: Quick hand, steady eye are needed to pin head without mishaps.



COVER IT: Cotton sack of proper weave covers reptile's head



BAG IT: Slip bag over head, but keep stick on body, ease bag on.

BUSKE'LE: Waak na e propio lugar, tene bo wowonan bon habri, y usa un bon pida palo.

PEGE'LE CU FENETA: Tin mester di un man liher y wowo cla pa pega e cabez cu feneta sin contratiempo.

TAPE'LE: Saco di catuna cu un bon tejido ta cubri cabez di e reptilo.

PONE'LE DEN SACO: Pasa e saco over di su cabez, pero wanta cu curpa firme cu un pida palo, signi hala e saco pa henter e curpa drenta aden.



KID'S KORNER

Saco di Solo

E awa blauw di Lago di Thun ta refleha e bunita publecito Werligen cu su daknan corrá y torennan delicado. Aki, hopi tempo pasá, un loco tabata ocupa stiel grandi di e alcalde y tabata administra e publecito.

Naturalmente, tur hende tabata sabi cu el tabata loco, pero no tabata haci mucho diferencia, pasobra el tabata un bon orador y tabatin un bon vista ariba su asuntunan y un cara asina serio, el tabata worde eligi anja tras di anja y hendenan tabata obedece mes bon manera cu si el tabata un homber mas sabio y di conocemento.

Ora tempo a yega pa traha un otro stadhuis, naturalmente e loco tabata sintá na cabez di mesa y tabata duna order, y el mes tabata haci tur papiamento y planeamento. Ora un otro hende a duna un proposicion, solamente e loco a lumta su cara y a sigui papia. Su palabranan tabata asina convencido cu finalmente tur hende tabata cabisha y tabata combini cu tur loke el tabata propone. Y asina a bin socede cu ora tur e plannan tabata cla, ningun hende a pone cuidao cu e contract no ta haci provision pa trahamento di bentana. Como cu bentana ta costa placa, y como e contratista a pensa cu ta e miembronan di raad mester sabi kiko nan ta haci, el no a papia nada, pero a sigui pone piedra ariba piedra te, por fin, e dak a worde trahá y e stadhuis grandi a keda cla, hasta pa ponemento di e tapijt grandi den sala unda miembronan di raad ta tene reunion.

Ariba dia di e habrimento oficial, e alcalde y su miembronan di raad a bai hopi tempran pa mira si tur cos ta na orden, pero no obstante cu solo tabata cende masha cla pafor, paden di e stadhuis tabata mes preto cu asfalt.

To Tabatin Bentana

"Habri e bentananan," e alcalde a ordena.

"No tin bentana," e contratista a contesta.

"No tin bentana?" e loco a repiti.

"Com por ta?"

"E plannan no tabata haci provision pa bentana," e contratista a contesta.

Y loke el a bisa tabata net berdad.

Y masko cuanto e alcalde y su miembronan di raad tabata waak e plannan cu vergrootglas, nau no por a haya marca di bentana ningun camina.

"Esaki si ta un baina," un di e miembronan di raad a suspira.

"Esaki nos ta gana door di ser guiá door di un loco," un otro a bisa.

"Awor si bo a frega nos," un otro a bisa, dirigiendo su mes na e alcalde.

"Awor muntra nos bo gran sabiduria y trece claridad den e lugar aki asina cu nos lo no trompeca ariba nos mes pia mas."

Naturalmente e alcalde a keda preocupá. El tabata sintá den un stiel grandi y tabata grawata su cabez, promer na un banda despues na otro banda. Por fin el a bula lamta.

"Ya mi sabi," el a grita. "Boso bai, y cada uno di boso bini cu un saco grandi."

Bisando asina el a sonrei y a keda sagudi su cabez un ora largo te ora tur e miembronan di raad a bolbe cu un saco.

"Ta e cos di mas simple na mundo," e alcalde a bisa, "pa trece claridad den esaki of den cualkier otro lugar secur. Ta com mi no por a pensa esaki promer? Cuanto bela for di den mi bodega lo mi no a spaar? Pero en fin, asina ta. Ideanan grandi ta nace poco poco, mescos cu sero halto y lamar hundo. Pero awor tur cos ta bon. Coi boso saco y boso bin cu mi."

E alcalde a hiba e miembronan di raad pafor di stadhuis, y entre e multitud di hende den cayanan nan a bai den campo.

40 Saco

"Awor, habri boso saco, y yena nan yen di claridad di boso! Anto despues boso ta cerra e boca bon duro, y hibe cuidadosamente den e edificio secur."

"Ta ki chambonada esaki ta?" un di e miembronan di raad a puntra.

Pero el tambe a yena su saco mescos cu e otro nan.

"Awor," e alcalde a bisa, ora nan

tur a dreuta den e stadhuis secur atrobe, "aki baso tin cuarenta saco grandi di claridad di solo. Boso mes a yena nan cu hastante claridad pa ilumina henter un ciudad. Mi ta asegura boso cu den un instante nos lo tin tur e claridad cu nos tin mester, sino for di awe padilanti lo mi no ta alcalde di e lugar aki mas. Habri e saconan, y laga e claridad sali!"

Naturalmente, paden di cada saco tabata mes secur cu banda pafor y un gemido di desgusto a sali for di garganta di e hendenan.

NEW ARRIVALS

October 18

DAMIAN, Rosendo - M. & C. Mason: A daughter, Sandra Rosinda.
JOHNSON, Henry - M. & C. Garage: A son, Henry Anthony.
PIETERNELA, Jose B. - M. & C. Yard: A daughter, Eris Maria.
CROES, Lourens - M. & C. Storehouse: A son, Lucas Wilfredo.
CROES, Zeparias - M. & C. Yard: A son, Rubolfo.

October 19

HODGE, John - Esso Club: A daughter, Rosalin Albia.
CARTY, Alejandro - Utilities: A son, Alejandro Henrique.
WERLEMAN, Gregorio - M. & C. Pipe: A daughter, Ila Theesaa.

October 20

PENA, Antonio G. - M. & C. Mason: A daughter, Artflet Elena.
MARTIN, Antonio C. E. - Marine Launches: A son, Juan Candido.

October 21

ROBERTS, Phillip - Esso Dining Hall: A son, Johan Leonardo.
HOEK, Felix - L.O.F.: A daughter, Gladys Evelyn.
RASMIEN, Felis - Colony Service: A daughter, Theesita Irene.
KELLY, Thomas F. - Cracking: A daughter, Ursula Irene.

October 22

ROGERS, Clarence B. - Steward Service: A daughter, Lyncie Lauren.
RICHARDSON, Anstole F. - M. & C. Paint: A son, Merril Clement.

October 23

BURNETT, Louis E. - Esso Transp. Co.: A son, Lebrun Edward.
PENNISTON, Frederick B. - Esso Dining Hall: A daughter, Shirley Lynetta.
GEEKMAN, Genaro - M. & C. Pipe: A son, Benito.
DAVID, Emmanuel - M. & C. Mason: A son, Gustavo Giovanni.

October 24

RICHARDSON, Cyrille - T.S.D. Lab No. 2: A son, Irvin Charles Morton.
BARRY, Albert N. - Colony Commissary: A son, Mervin Cerilio.
RAS, Anselmo - M. & C. Pipe: A daughter, Crystilla.
CARRILHO, Egbert E. - M. C. Machine: A son, Eddy Lucien.
BRYAN, Otswah - Shipyard: A daughter, Alberia Patricia.
WILLIAMS, Oswald - Ind. Rel.: A daughter, Esther Augustina.

October 25

THIELMAN, Ciraplo - Esso Transp. Co.: A daughter, Gloria Maria.

October 26

CUMMINGS, Edmund W. - M. & C. Pipe: Twin daughters, Jeanette Elizabeth & Linda Shirley.
DOUGLAS, Ramon B. - Esso Club: A daughter, Pamela Casandra.
GEORGE, Frederick - M. & C. Mason: A daughter, Ann Rebecca.
WEVER, Frans - Shipyard: A daughter, Glenda Marina.

October 27

COOMBS, Japheth W. - Esso Filling Station: A daughter, Sandra Maria.
HOPE, Brenthnal N. - Esso Dining Hall: A son, George Brenthnal.

October 28

WERLEMAN, Gilberto - Cat. & Lt. Euls: A son, Ceril Simon.
RODRIGUEZ, Jose N. - M. & C. Yard: A daughter, Margariet Filomena.

October 29

RAS, Pedro - M. & C. Boiler: A daughter, Senovia Genoveva.
SILVA, Felis S. - Accounting: A son, Felix Randolph.
GEEKMAN, Augustino - Utilities: A son.
NOEL, Byron R. - Utilities: A son.

October 30

JANECK, Rudolph J. - T.S.D. Engineer: A daughter, Joyce Ann.
WILLIAMS, Darnley - Esso Dining Hall: A son, Darnley Edgeton.
GARCIA, Pontoleon - M. & C. Yard: A son.
WEBSTER, John A. - Aclil & Ed-L: A daughter, Charmaine Kathleen.

Sport Park Knock-Out Football Final To Be Played Saturday

The Machinists and Catalytic teams will meet Saturday afternoon, Nov. 8, in the final match of the Lago Sport Park Football Knock-Out Tournament. Game time at the Sport Park is 4 p.m. The presentation of prizes will take place at 5:30 p.m.

The Machinists earned their way into the final game with victories over Light Oils Finishing, Training, and the Shipyard. Catalytic won its way into the final round of play with victories over Customs, Storehouse, and TSD.

TEN YEARS AGO In The Esso News

History was made on Oct. 24, 1942, by the visit of Prince Bernhard of the Netherlands to Aruba. It marked the first time since 1835 that a member of the House of Orange had visited Netherlands territories in this area.

Throngs of people were on hand to greet him at the airport and at every stop he made during his tour of Aruba. Following a reception at the Governor's residence and a luncheon at the Governor-General's house, the Prince visited Sabaneta and San Nicholas, and then made a tour of the refinery. Upon leaving the refinery, the Prince stopped at the Main Office, drove to Hospital Hill for a view of the Plant and Colony, and left the Concession through Lago Heights.

In sports, the Caribe Club led the six-team softball league at the half-way mark this time 10 years ago. Members of the 1942 Caribe team were Oslin Scholten, Leo Kuiperi, Poipy Laele, John Oduber, Servio Raven, Hubert Ecury, Jan Beaujon, Michael Laele, August Kuiperi, Henri Laele, and Lionel Harms.

The Esso Garage team of 1942 was declared the champion of Sport Park baseball with the presentation of the championship cup to Manager Miguel Felipe by Mechanical Superintendent W. R. C. Miller.

Rubber Paint Made From Petroleum Deravitives

Synthetic rubber made with petroleum derivatives is now produced in liquid form. It can be applied like paint to steel, wood, or concrete with a brush or spray gun. An elastic non-cracking neoprene coating, it dries rapidly and is resistant to weather, oil, grease, or chemicals.



TWO TRANSFERS, TWO WEDDINGS: Walter C. Mink, Jr. and Capt. William A. Porter, both of the Marine Dept., were transferred recently. The two men who married were Charles Thomas of the Colony Commissary and Colin Batson of the Vocational School. Mr. Mink's records were transferred to New York following his return to service in the U.S. Navy. He was presented, above left, a combination cigarette case and lighter as a parting gift from fellow workers. Capt. Porter, above right, was



Mr. Gaston: Guest of Honor



FAREWELL LUNCHEON: Members of the Marine Department joined Robert Gaston in honoring him on his retirement after service of over 15 years. At the luncheon table, left to right, are D. P. Smith, Ken MacLeod, S. Heyes, Mr. Gaston, and Marine Manager J. Andreae.

COMIDA DI DESPEDIDA: Miembronan di Marine Department a honra Robert Gaston na ocasion cu el a bai cu pension despues di mas cu 15 anja di servicio. Na mesa, robez pa drechi, ta D. P. Smith, Ken MacLeod, S. Heyes, Sr. Gaston, y Gerente di Marina J. Andreae.

Los Indios Leads Junior League Play Public Library Catalogue Available

Los Indios captured the first round of the Lago Sport Park Junior Baseball League recently completed. The teams are currently battling away in the second round.

The future baseball greats that now make up Los Indios took first place in the first round with three victories against a lone defeat. The league leaders dropped their first encounter 7-3 to the Young Pirates. They came back fast, however, to post three straight victories over Baby Ruth Jrs. 5-2, Indians Jrs. 4-0, and Local 5-2. In second place are the Young Pirates and the Indians Jrs. tied with two wins and two losses.

Local and Baby Ruth Jrs. are tied for third place each with one victory, two losses, and two ties.

In the A League, Chesterfield and Heinekens lead with two victories and no losses. Chesterfield defeated Los Thielsons 8-6 and Nash 12-6. Heinekens' two victories were at the expense of the Local 17-3 and Sea-

A printed catalogue of the Public Library and Reading Room of Aruba is now available upon request at either the Oranjestad library or the San Nicholas branch. The introduction, contents, and explanation of library procedure is printed in Dutch, English, Spanish, and Papiamentu.

Reading material is available at both libraries in Dutch, English, Papiamentu, Spanish, German, French, Italian, and Frisian. Also included in the catalogue are poems in the mentioned languages, scholarly books and a section on music. The books are listed by their authors.

grams 6-5.

Ace Studio and the Pirates lead the B League with two victories each without a loss. Ace Studio defeated the White Sox in a close game 8-7 and romped over the M & C Cardinals 26-2. The Pirates turned in victories over the Red Sox 5-4 and the V. N. Kids 12-1.



transferred from the Marine Dept. to Industrial Relations. He received a cigarette case and lighter from men of the Lake Tanker Fleet and wooden horse head book ends from office workers in his division. Mr. Thomas, below left, married Wistel deFreitas Oct. 16. His fellow workers presented him a silver set. Mr. Batson, below right, married Esperanza Gibbs Oct. 18. His fellow workers presented him a coffee perculator, electric toaster and iron, and a set of doilies and a flower vase.

